



Job Title: Tutor Complex Needs (Specialist Independent College)

Location: Rotherham

Contract Type: Full-time

Salary: £25,750 - £30,797 (depending on qualifications & experience)

Commencement of Role: 1st September 2026

Role Overview

We are seeking a dedicated and adaptable Tutor to support students with complex educational, communication, and emotional needs. You will deliver personalised, therapeutic learning that promotes achievement, independence, wellbeing, and preparation for adulthood within a safe and inclusive environment. The main focus of this role will centre around a small group of complex needs students. There will be opportunities to contribute to the wider college curriculum, delivering sessions to enhance our enrichment programme.

Key Responsibilities

- Plan and deliver engaging, differentiated, and multi-sensory learning tailored to individual needs.
- Assess, monitor, and record progress, adapting learning to support students with complex needs, behavioural challenges, and communication difficulties.
- Create person-centred learning environments that build confidence, independence, and engagement.
- Promote students' personal, social, emotional, physical, and academic development through a Preparation for Adulthood curriculum.
- Build positive relationships with students, families, carers, therapists, and external professionals.
- Work collaboratively within a multidisciplinary team to provide therapeutic support.
- Use a range of communication approaches, including AAC, Makaton, PECS, and Intensive Interaction.
- Promote positive behaviour, celebrate achievement, and maintain high expectations.
- Uphold safeguarding, health and safety, confidentiality, and data protection requirements.



Rotherham Opportunities College Ltd

📍 MyPlace, St Ann's Road, Rotherham, S65 1PH

☎ 01709 242585

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Person Specification

Essential

- Experience teaching or tutoring learners with SEND and/or complex needs.
- Ability to adapt learning for diverse educational, behavioural, and communication needs.
- Knowledge of safeguarding procedures.
- Experience assessing and tracking student progress.
- Strong communication, teamwork, and relationship-building skills.

Desirable

- Teaching qualification (PGCE, CertEd, DET, or equivalent).
- Experience in specialist, alternative, or therapeutic education.
- Knowledge of AAC, Makaton, PECS, and Intensive Interaction.
- First Aid or behaviour support training.

Key Attributes

- Patient, empathetic, resilient, and adaptable.
- Committed to inclusion and student wellbeing.
- Proactive, reflective, and solution-focused.
- Passionate about helping young people achieve independence and positive outcomes.

Safeguarding

The college is committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. Successful applicants will be subject to enhanced DBS and appropriate pre-employment checks.

To apply - complete an application form and return it to: recruitment@theroc.co.uk



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